



**Culver City Football Club
“CCFC”**

2022/2023 Player Contract & Parent Agreement

CLUB POLICIES

To create a positive learning environment where talented athletes can grow as positive role models, students, and soccer players. Focusing on the player first, each individual should have strong fundamentals, confidence, and creativity to enable their highest potential. Our organization believes in quality coaches who are passionate, driven, supportive and exemplary role models.

INTRODUCTION

We have found that the key ingredient to success is clear consistent communication between club, teams, coaches, players, and parents. This agreement is one way of explaining in detail the expectations of CCFC, its staff and members. Please take the time to read the following pages carefully.

CLUB AND TEAM

Members of CCFC agree to put the club ahead of the team. When decisions are made regarding conflicts between the club and a particular team, the club will come first. Soccer Operations decisions will be made by consulting with the Director of Coaching and Technical Director. The decisions of the Director of Coaching and Technical Director will be final after review from the Board of Directors without appeal.

THE TEAM AND INDIVIDUAL

Members of CCFC agree to put their team ahead of the individual player. If conflicts arise between the team, a player, or parent, the team coach under the direction of the DOC and TD will be responsible to make decisions for the good of the team. These decisions will be made after gathering all relevant information and consultation with those involved. The decision of the team coach will be objective and based on his/her best evaluation of the facts. Once a decision has been made by DOC and TD it is final and without appeal. Players and parents must agree to abide with the final decision. Players may be reassigned to other teams temporarily or permanently at the coaches and or DOC discretion as necessary.

PLAYER EVALUATION AND SELECTION

Player performance will be evaluated by observing the player under the pressures of annual tryouts, during seasonal practices, scrimmages, and especially games. Only The Director of Coaching, Technical Director and the team coach will consult in matters of player evaluation and selection.

Four Areas of Evaluation

1. Technica/Tactical – Ball control skills, technical ability to pass, shoot, receive, and ‘first touch’ on the ball and ability to read the game with or without the ball.
2. Mental – The psychological aspects of the game are essential to competing under adverse conditions in training at a high level. The ability to make good decisions, on and off the ball both offensively and defensively.
3. Physical – Endurance, agility, speed, strength, power and balance.
4. Social -- Communication, leadership, emotional will, ability to work with others.

Team coaches will base their decisions solely on the four areas of evaluation and they are responsible to make decisions for the good of the club and team. Politics, parent's position in the club, friendships, personal relationships, and financial contributions to the club or team will not enter into a team coach's decision. We will not always agree on issues as sensitive as player evaluation and selection but we hope you will respect our attempt to be objective in these matters. We value your understanding in the selection process.

TEAM TRYOUTS

Team tryouts will be held annually for players who meet the age requirements for the team in question. Each prospect will be given an opportunity to make the team. The club will announce team tryouts to inform the public of specific tryout dates and times. The team reserves the right to call off annual tryouts if the team coach determines tryouts unnecessary. If the team coach determines if necessary, additional tryouts may be held during the season at any time.

The tryout evaluation may last from one to an indefinite number of evaluations to be determined by the team coach. Keep in mind that besides the tryout evaluation period, evaluations also take place during the competitive soccer season (practices, scrimmages and especially regulation games). In order to avoid wasted time, the team coach reserves the right to make evaluations and selections based solely on how players perform in the four areas of evaluation according to the team coach. No other criteria will be used to evaluate the player and any decision made by the team coach or Directors is final. During the tryout evaluation period please give us the consideration to inform us whether or not you plan to accept the offer to join the team if asked to do so. The Director will determine whether a player will play on a team above their age group if necessary.

THE PLAYER

You are not under any pressure to join the club. Instead, we hope that the player and parents/guardians will consider us as being the right fit for the player's needs.

Once you commit to join CCFC you agree to abide by the policies of the club and your team. The soccer season begins in Spring and continues through the following

February, March, April or May depending on the age group and /or success of the team through State, Regional, or National competition in June, July, or August. We expect you to fulfill your commitment to your team through the end of that competition.

If you have committed to the club, the club will also be ethical and honest, honoring its commitment to you. Players can be released from a team during the soccer season for disciplinary reasons and failure to fulfill club financial obligations. The team coach will consult with club administration in order to make decisions regarding temporary suspension of a player. The club's suspension decision is final.

UNIFORM AND EQUIPMENT POLICY

In order to promote club and team unity it is essential that all players be committed to wearing the designated PUMA uniform and colors for practice and games. Any additional PUMA gear including warm ups and backpacks are to be worn and used when applicable without exception. These items are not to be substituted at any time.

As a member of CCFC, players are responsible for their own performance and conduct, honesty, communication, and reliability will be expected at all times. The club requests that players care about themselves and the sport of soccer. This requires the maintenance of a healthy lifestyle, a positive team attitude, along with a personal sense of sportsmanship and fair play. A player is expected to conduct him/herself in a respectable manner and positively represent the club on and off the soccer field.

GUESTING, LOANING, AND BORROWING OF PLAYERS

If a CCFC player is invited to guest on another team or on a team outside the club (in practices, scrimmages, regulation games, and or tournaments) you must first request permission from your CCFC coach prior to accepting the invitation to guest. Your CCFC coach will have the final say about whether you have the permission to guest with another team. CCFC coaches will also respect this policy when borrowing players within the club.

BEFORE, DURING, AND AFTER GAMES

During the soccer season the team and its players participate in practices, league competition, tournaments, NPL, State, Regional, or National competition. The team coach will make decisions on player selection, game lineup, player positions, playing time, tournament participation, and team management. A player and their parents must be positive in fulfilling the role the player is asked to perform for the team at any moment even if that role has them coming off the bench, playing a different position, not playing at all, or participating in team functions.

From the designated arrival time at all practices and games, a player is expected to concentrate on soccer. Players must arrive on time with required equipment (shoes, proper CCFC uniform, CCFC warm-ups, soccer ball, shin guards, etc.) and be ready to practice or play. Since practicing and playing their best requires undivided attention, there will be no visiting between

the player and parents, family members, friends, pets or others (who might cause the player to lose focus on soccer) from immediately before the practice or game until dismissed by the coach. This includes half-time and the conclusion of games, when players are expected to hydrate, then immediately join the team and coach for game discussion or team adjustments. When team responsibilities are over, the player is free to join family and friends.

Hydration, nutrition, and rest are also part of the individual player's personal responsibility as a member of CCFC. A player is expected to take in appropriate fluids, eat healthy nutritious food in a timely fashion to allow for digestion and therefore not interfere with performance. If a player has questions about which fluids and foods are best for performing athletes, please ask the team coach.

Rest periods between games may be spent with family members or friends if time and the team coach permit. However, the period between games is not to be seen as a family time, vacation time, or a time to go sightseeing. There will be times when the team coach will require the team to stay together while waiting for the next game. At other times, the team coach may allow players to go with family members or friends. This decision will be left entirely up to the team coach as he/she is free to reverse any decision at any time if it is in the best interest of the team. Individual exceptions may be made if the situation warrants but that decision as well will be left entirely up to the team coach whose decision will be final.

ATTENDANCE

Attendance at practice and games is mandatory. Attendance is mandatory at all games during the league season, scrimmages, State or National Cup, and for tournaments in preparation for these important competitions.

If a player must miss practice for any reason, the coaches and manager must be notified as early as possible so that the coach can plan around the absence. Training sessions are thoughtfully planned in advance of practice based on the number of players expected to attend, and it is very disruptive to the coach's practice plan to have unexpected absences.

Being absent on game day without prior notice to the coach and team manager is a serious offense. Advance notice for missing a game must be given to the coach and manager at least two weeks before the game, unless emergencies or other circumstances make it impossible to give notice any sooner. **Absences must be approved by the coach.** Acceptable reasons for missing a game are: illness, mandatory school events that affect a grade, college visits, any admission test to schools, funerals, personal religious holidays and religious events of the player and/or immediate family (parents, brothers and sisters). Any other reason not listed here will be evaluated by coaching staff on a case by case basis.

Players who fail to show up for a game for no acceptable reason or who fail to give proper notice will serve a suspension of one (1) game at the following game or reduced playing time. Repeated failure to attend games could result in reduced playing time and possible removal from the team the following year.

TRAINING

Training will consist of a minimum of two, one and a half hour sessions per week. Days of practice will depend on coach and field availability. Once committed to CCFC practices and games will take priority over other activities unless agreed with the coach.

FIELDS

Fields used by CCFC include (and are not limited to) Culver City High School, Culver City Middle School, and Culver City Parks.

Our fields are one of the club's greatest assets and it's important for every player, coach and family to take care of our fields to ensure our continued access. All players, coaches and families are responsible for following the rules posted at each venue and use the utmost attention and care when picking up around the field at the beginning and conclusion of any training session or game.

SPORTS OUTSIDE OF CLUB SOCCER

For flight one teams the club's policy is that no player shall participate on any other athletic team without the approval by the coach. One exception is related to playing soccer for high school or middle school. For flight 2 & 3 teams the Club recognizes that some players will participate in other sports or soccer teams, but the Club must be given priority unless there is a formal team meeting at the beginning of the season that specifically addresses an alternative plan to this policy. Any priority given to another sports team or activity shall be discussed and agreed upon upfront at the beginning of each season. The coach, Director of Coaching and Technical Director shall all be in agreement with any proposed amendments to this policy.

Especially at the younger ages, it can be beneficial to be involved in other sports and activities. However, if a player is frequently absent or physically unable to train and play with the Club team due to other commitments, the family and player should reconsider participation in Club soccer. In addition, players who are concurrently involved in too many sports seriously increase the risk of early chronic injuries and fatigue.

With the Club team given priority, missing Club soccer games to play other sports is not allowed. Furthermore, playing another sport on the same day prior to a Club game is not allowed, nor even necessarily safe. Participation with Middle School and High School teams is allowed; however if it is not on hiatus, the Club team takes priority.

DISCIPLINARY ACTIONS

Our attempt with this agreement is to present in clear detail exactly what will be expected of you and what you can expect of the club, the team, and the club staff coaches. If you are uncertain what is expected, it is your responsibility to ask the team coach. Knowing and understanding these things, your participation will be positive for you as you grow to the highest level possible. The club has certain expectations for our teams, our coaches, players and parents both on and off the soccer field.

These are the rules, regulations, and policies for CCFC so that players and parents in our club can get the maximum benefit, the club requires all to abide by club rules, regulations and policies. If disciplinary actions are necessary, the following steps may be taken:

The team coach and/or Director will discuss the problem directly and privately with the player with the expectation the problem will be corrected immediately. If the problem persists the team coach and/or Director will communicate with the player's parents to discuss the failure of the player to correct the problem. Parents will have the opportunity to be involved with the correction of the problem at this time. If the problem still continues, the Director and/or team coach may temporarily suspend the player. If the situation warrants, the Director may recommend to the Board of Directors that the player be removed from the club. The Board of Directors will notify the parents of the Director's recommendation. The parents of any player recommended for removal from the club may request to meet with the Board of Directors and the Director.

There may be problems or circumstances that warrant CCFC Board of Directors' need to take immediate action. The CCFC Board of Directors, at their sole and absolute discretion, will determine which problems and circumstances will require their immediate action. Problems or circumstances may include, but not be limited to member misconduct (whether player, parent, family member, coach, assistant coach, official or officer). Should the CCFC Board of Directors find the conduct of any member detrimental to the best interests of the CCFC or to the purpose for which the CCFC has been formed and/or to the interest of soccer, the CCFC Board of Directors may take such action as they determine reasonable, applicable, and appropriate; including but not limited to suspension from or removal from CCFC. Such action shall require the vote of a majority of the CCFC Board of Directors.

Our desire is to work in a positive and constructive way with our players. Everyone has problems from time to time and the club will make every effort to work to help solve the problems we may have. After exhausting all effort to solve the problem, the club will be left with little choice other than to pursue disciplinary action as outlined above.

TEAM TRAVEL

During the course of the soccer season, teams will participate in away games. It is a player's responsibility to abide by the club travel code of ethics, and to arrange transportation to games. In most instances the player will be able to arrange travel in conjunction with other team members. In certain cases, the team may be taking trips, which require the team to stay overnight. During overnight trips, all team members may be required to travel together, stay at a designated hotel and eat meals as a team. A player's family members will always be welcome to stay at the designated hotel (unless the host tournament specifies otherwise) or may be invited to join the team during team meals. Final decisions regarding team travel, including timing of arrival and departure to and from locations (hotels, restaurants, game fields, etc.) will be left entirely up to the team coach.

These decisions by the team coach will be made with the best interests of the club and team in mind. The player and parents are responsible for the cost of the player's travel, accommodations and meals.

The player and parents will also pay for the cost of the team coach's travel, accommodations, meals and/or per diem.

TOURNAMENT PLAY

During the course of the season the team may opt to play in a number of tournaments. The decision as to which tournaments the team will play in will be determined by the coach along with the DOC. The parents may provide input as to the tournament schedule but the final decision regarding the team's tournament schedule will be up to the team coach and DOC

THE PARENTS

Parental support and involvement in the club is essential. If your son or daughter is selected and chooses to commit to CCFC, parental commitment is also necessary. If a player is to make a quality commitment to the club and the team, parents must see to it that they attend all possible club and team functions (practices, meetings, games, etc.). There will be times when scheduling conflict cannot be avoided and other more important events occur. The club requires your communication, planning, and understanding so we can minimize conflicts. It is the club's responsibility to present a periodic schedule to allow time for your planning. When a player or parents have an unavoidable scheduling conflict the club expects timely communication to see if the necessary adjustments can be made. The team coach in consultation with the Program Director will make final decisions on scheduling and adjustments after careful consideration of individual member needs and those of the club or team.

SIDELINE COACHING

There will be no coaching by parents. No matter how good your intentions are we insist there be no shouting instructions to your son or daughter along with shouting (complaining) to officials during games. Your vocal support and positive encouragement are welcome after a good play. It is important the players not be distracted at practices (parents and friends please stay off the designated practice area including the goal mouths) and during games. Players should only receive one set of instructions before, during, and after practices or games. For this reason the club insists the team coach be the only voice at all games and practices. No one other than those listed on the official game roster may sit on or near the team bench before and during games (please respect the space and privacy necessary for the coach and team to carry out their game responsibilities).

The club's primary concern is for the long-term growth of your son or daughter as a person along with their soccer abilities under pressure. There will be times a team coach may make decisions and players are instructed to do things parents will not understand. Club, team, and player growth will sometimes be given a greater priority than results; especially in the years prior to high school. Parents must understand this and conduct themselves in a manner consistent with a healthy team environment. Remember, playing only to win without taking healthy club,

team, and player growth into account will not result in a solid foundation upon which your son or daughter will be prepared for achieving positive results.

Parents; always at the appropriate moment and time feel free to communicate or ask questions about your son or daughter and their soccer growth. Please take the initiative to encourage your son or daughter to speak up and communicate for themselves whenever possible. Your coach should always express observations and views of an individual through the Four Areas of Evaluation.

COOLING OFF PERIOD

CCFC does not support any confrontations or conflicts before, during, or after the game. If there is an issue that you as a parent need to discuss with the coach i.e. playing time, there is a 48 hour cooling off period. Should you need to talk to the coach you should schedule an appointment after the next practice and discuss the issues face to face. Email, text, twitter or Facebook communications will not be considered. Personal interface with the coach is the first point of contact. U14 and up players should initiate conversation with the coach first, if not resolved, parents can pursue further. If there is not an acceptable solution contact the Director of Coaching.

THE COACH

The coaches for CCFC are instructed to conduct themselves first as teachers and second as soccer coaches. Nothing positive will come of club efforts if our players grow to become world-class players who do not know how to conduct themselves as positive successful human beings. In this regard you should expect CCFC coaches to conduct themselves as positive role models and provide examples of appropriate behavior. Our coaches recognize they are dealing in an important way with young people and cannot overlook the impact they have on players' lives.

Coaches are responsible for the conduct of the team on and off the soccer field when the team is together and part of club events. We insist our players are polite, well behaved, and respectful. Players and parents should expect honesty, communication, consistency, and reliability from the coach.

The Director and team coach are responsible for the creation of an environment where you can play quality, fun, and competitive soccer. While the soccer we play will be taken seriously the club recognizes there are things more important in life than soccer. In terms of priority family and school work come first. However, if the team coach determines a player is not willing to put their soccer above other recreational activities during the season it may affect the player's Four Areas of Evaluation and therefore playing time and/or status with the club. Do not expect your team coach to praise everything your child does well. After a time there may be things the team coach comes to expect from a player. There are times when the team coach will say very little, and times when they may shout out instructions. There are times the team coach may be critical of players, and other times he/she will be generous with praise. The player and parents are expected to take constructive criticism along with praise for a job well done and be able to manage both.

CCFC PAYMENT POLICIES

The club calendar year for teams U13 and younger begins March 1st and continues through the end of the State or National Cup the following spring. The club calendar year for U14 and older teams begins May 1st and continues through the end of State or National Cup the following spring.

PAYMENT OPTIONS

CCFC families have the option of paying the player dues in one lump sum or paying in accordance with the schedules noted in the registration process. Culver City Football Club is a 501(c)3 non-profit Soccer club doing business as CCFC. If a payment is accepted by check please make it payable to Culver City Football Club and mail the check to the following address:

Culver City Football Club
5659 Selmaraine Dr.
Culver City, CA 90230

Credit Card payments may be made online on the CCFC website which can be accessed by login into your account on the CCFC website homepage www.culvercityfootballclub.com. There may be a credit card processing fee that is added to the total transaction. This credit card processing fee is paid directly to the merchant; this is not a CCFC assessed fee.

PAYMENT DUE DATES

Initial payments (deposits) are due at the time of registration. Payment schedule payments are considered late if not received by the date as noted on the Player Dues schedule.

PLEASE NOTE THAT REGARDLESS IF THE CLUB DOES OR DOES NOT SEND INVOICES, STATEMENTS OR REMINDERS IT IS THE FAMILY'S RESPONSIBILITY TO PAY YOUR DUES PRIOR TO THE DATE THEY ARE DUE.

LATE PAYMENT FEES

An additional \$10.00 late payment fee will be assessed each time a payment is received past the due dates described above or noted on the Player Dues schedule.

PAYMENT DEFAULT

Any player is in default when payments are delinquent past 10 days. Any player delinquent in club dues and team fees will be notified by the club and players will be prohibited from participating in any club competition and membership privileges will be suspended and or revoked. League season player cards will not be released to any players behind or in default of payment obligations.

REFUND POLICY

The initial payment upon completion of registration is considered non-refundable. No refunds will be granted to players who drop out during their one-year commitment to the club. Special cases, such as season-ending injuries, may be brought to the Board of Directors for consideration of a partial refund. A "season-ending injury" is defined as an injury where the player misses at least 4 consecutive months of the season (the high school season does not count as part of the season).

A player who drops after accepting a position but before training begins may be eligible for a refund of any payments made in excess of 50% of the total player's dues. After the start of training no refunds will be granted to any player who drops prior to the end of their season commitment.

INJURY POLICY

In order to receive a partial refund of dues paid due to an injury, 1) the player must have been injured while playing or practicing as part of a CCFC sanctioned event, and 2) the player must have missed four (4) or more months of the club season (the high school season does not count as part of the club season).

ALTERNATIVE PAYMENT PLANS

Payment plans may be available to players unable to meet the payment schedule listed above. The Treasurer will either approve or deny the alternate payment plan, within 10 days of written request. If the alternate payment plan request is denied, the family will be required to make the dues payments in accordance with the schedule noted above. If the alternate payment plan is approved, any late payments will be subject to the Late Payment Fees and Payment Default provision above. The Alternate Payment Plan Agreement will be secured by a signed promissory note.

TERMS AND CONDITIONS

I HAVE READ THE CLUB / PLAYER / PARENT AGREEMENT AND I AGREE TO ABIDE BY THE POLICIES OF CCFC FOR THE 2022-2023 SOCCER SEASON.

CCFC, Player and Parent(s)/Guardian agree to uphold the high standards of CCFC and perform duties and commitments outlined in the CCFC Player Parent Agreement.

The Parent(s)/Guardian on behalf of the player agree to pay the player fees (dues) in full. Late payments will deem a player ineligible from competition and or training until the account is made current or alternate arrangements are made. In addition a \$10.00 per month late fee will be added to the outstanding balance for each month of delinquency past the scheduled payment due date.

In the event of a player leaving the team before training begins, the player may be eligible for a refund of any payments made in excess of 50% of the total player's dues. No refunds will be given once training starts. The initial deposit is **NON-REFUNDABLE**.

Parent(s) / Guardian Signature: _____

Date: _____